

**Code of State Regulations
State Statutes
Rules & Regulations**



Hiring Requirements



Hiring Requirements



- Family Care Safety Registry (FCSR)
- Employee Disqualification List (EDL)
- Reference checks



AIDES

19 CSR 15-7.021 (19)(C); 13 CSR 70-91.010(3)(K)

- 18 years of age; and
- Able to read, write, and follow directions; and
- Have at least
 - Six months paid experience as an agency homemaker, nurse aide, maid, or household worker; **or**
 - One year experience, paid or unpaid, caring for children or for sick or aged individuals; **or**
 - Successful completion of formal training in nursing arts or as a nurse aide or home health aide; and
- Not a family member of the recipient for whom services are provided to.

Advanced Personal Care and Advanced Respite Care Aides

19 CSR 15-7.021(19)(D); 13 CSR 70-91.010(5)(E)

- Licensed practical nurse (LPN); **or**
- Certified nurse assistant (CNA); **or**
- Competency evaluated home health aide having completed both written and demonstration portions of test required by DHSS; **or**
- successfully worked for the provider for a minimum of three consecutive months while working at least fifteen hours per week as an in-home aide that has received personal care training.

Supervisor

19 CSR 15-7.021(19)(B)

- 21 years of age; and
- One of the following:
 - Registered Nurse, **or**
 - Possess a baccalaureate degree, **or**
 - Licensed practical nurse with one year experience with direct care of elderly, disabled or infirm, **or**
 - three years experience with direct care of elderly, disabled or infirm.

Supervisor Responsibilities

19 CSR 15-7.021(21)

- Monitor provision of services in accordance with the care plan
- Documentation of 80% or less of service delivery rate
- Evaluating aides' performance
- Communicating with the RN and DSDS case manager regarding clients

Designated Manager

19 CSR 15-7.021(14)

- Meet supervisor qualifications and
 - Successfully complete Provider Certification Training
- Annually attend update training
