

Registered Nurse

19 CSR 15-7.021(19)(A)

- Registered nurse (RN) licensed to practice in the State of Missouri **or**
- Licensed practical nurse (LPN) licensed to practice in the State of Missouri and under the supervisor of an RN.

Employee Training Requirements

Orientation Training

19 CSR 15-7.021(22); 13 CSR 70.91.010(3); Medicaid Manual

- The in-home service provider shall have a written plan for providing training for new aides, respite care workers and homemakers.
 - 20 hours of training within 30 days of hire
 - 8 hours prior to client contact, including 2 hours orientation/handling emergencies
 - 12 additional hours

Required Topics

19 CSR 15-7.021; 13 CSR 70-91.010; Medicaid Manual

- Required topics include but are not limited to:
 - Client Bill of Rights
 - Code of Ethics
 - Confidentiality policy
 - Alzheimer's Disease
 - Communicable disease policy

Alzheimer's Training Cont.

- Employees to be trained:
 - Direct care staff: Employees providing direct care to persons with AD or related dementias. (aides, nurses, supervisors, etc.).
 - Non-direct care staff: Employees who do not provide direct care but have daily contact with persons with AD or related dementias (receptionists, billing clerks, schedulers, etc.).

Communicable Disease Training

19 CSR 15-7.021(20); 13 CSR 70-91.010(3); 19 CSR 20.20.020

- Staff who have direct contact with client must have training which includes:
 - Agency's policy which prohibits staff contact with clients when the employee has a communicable condition.
 - Reporting requirements governing communicable diseases as set by the Missouri Department of Health and Senior Services,

Waiver of Aide Training

19 CSR 15-7.021(22)(A); 13 CSR 70-91.010(3)(E)

- 2 hours orientation and protocols for handling emergencies never waived
- Aide with at least 6 months experience
- 12 hours of additional training may be waived with adequate documentation

Waiver for Licensed Staff

19 CSR 15-7.021(22)

All orientation may be waived except 2 hours orientation to the provider agency with documentation placed in the personnel file that the aide is a licensed nurse or certified nurses aide in good standing in the state of Missouri.
